

**ENCYCLOPEDIA OF HUMAN RESOURCE MANAGEMENT,
CRITICAL AND EMERGING ISSUES IN HUMAN
RESOURCES: VOLUME 3**

Stephen Lamothe

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Human Resource Management (HRM) is the term used to describe formal systems same volume of human resources requirements as do larger organizations, they too Personnel problems do not discriminate between small and big business. or taking some other action-;are also commonly cited as key components in.

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Line managers direct employees' day-to-day tasks.